

Childcare Options: Benefits and Considerations

	DAYCARE	IN-HOME DAYCARE	NANNY	NANNY SHARE	AU PAIR	FAMILY MEMBER
BENEFITS	<ul style="list-style-type: none"> • Ability to socialize • Predictable availability • Special programs/curricula • Meet other parents • Fewer distractions for remote workers • Meals available • Predictable costs 	<ul style="list-style-type: none"> • Potentially more 1:1 attention • Home setting • Ability to socialize • Meet other (nearby) parents • Closer relationship to caregiver • Flexibility on part-time care 	<ul style="list-style-type: none"> • Caregiver as extended family • Flexibility in hours and coverage (holidays, vacation) • Home setting • Support with house chores • 1:1 attention • Frequency of communication 	<ul style="list-style-type: none"> • Flexibility in hours and coverage • Close bond with another family • Affordability • Ability to socialize • Convenience • Home setting 	<ul style="list-style-type: none"> • Caregiver as extended family • Flexibility in hours and coverage (holidays, vacation) • Home setting • 1:1 attention • Often on par or less expensive than Daycare / Nanny • Cultural exchange 	<ul style="list-style-type: none"> • Deepen family bonds • 1:1 attention • Home setting • Shared values • High degree of trust • Shorter adjustment period • Least costly
CONSIDERTAIONS	<ul style="list-style-type: none"> • Less 1:1 attention • Closed on holidays • Set operating hours • Sick days • Less frequency of communication • Unpredictable shutdowns • Exposure to illness 	<ul style="list-style-type: none"> • Often lack of formal training • Backup option may not be available • Few states have licensure requirements 	<ul style="list-style-type: none"> • Management responsibilities • Backup needed for illnesses, PTO • Fewer opportunities to socialize (with other kids & parents) • Higher cost • Jealousy factor 	<ul style="list-style-type: none"> • Management responsibilities • Backup needed for illnesses, PTO • Finding the right partner family • Less support for house chores • Reliance on other family 	<ul style="list-style-type: none"> • Loss of privacy • Longer adjustment period • Larger emotional investment • Communication challenges • 1-2 year commitments • Fewer opportunities to socialize (with other kids & parents) 	<ul style="list-style-type: none"> • Challenging employer-employee relationship • Impacts to family dynamics